



## Conflict Minerals Policy Statement

SL Tennessee is committed to sourcing components and materials from companies that share our values around human rights, ethics and environmental responsibility. We expect all of our suppliers to abide by the requirements of our Supplier Code of Conduct, which prohibits human rights abuses and unethical practices. We also require all suppliers to comply with applicable legal standards and requirements.

On August 22, 2012, the U.S. Securities and Exchange Commission ("SEC") issued the final conflict minerals rule under Section 1502 the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Conflict Minerals Rule"). The Conflict Minerals Rule requires companies to report annually the presence of conflict minerals (tin, tungsten, tantalum and gold, or "3TG") originating in the Democratic Republic of the Congo or adjoining countries ("Covered Countries").

SL Tennessee supports the goal of ending violence, human rights violations and environmental devastation in the Covered Countries. We are committed to complying with any requirements applicable to our Company under the Conflict Minerals Rule. SL Tennessee will assist our suppliers in implementing their conflict minerals programs. We strive to work cooperatively with our customers and supply chain partners in implementing conflict minerals compliance programs.

SL Tennessee requires all of our suppliers to provide us with completed conflict minerals declarations using the EICC/GeSI Conflict Minerals Reporting Template where 3TG minerals are used. The template can be found on the SL America website under the Chassis supplier section. This form is to be completed annually starting from January 1<sup>st</sup> and completely turned in by March 1<sup>st</sup>. It is the duty of each supplier to be aware and responsible for where the minerals are coming from. Failure to comply with the request can result in the loss of potential or existing business.

Regards,

  
Steven Collins

SL Tennessee  
311 Frank L. Diggs Drive  
Clinton, TN 37716

  
Kenny Edwards

Managing Director  
SL Tennessee  
311 Frank L. Diggs Drive  
Clinton, TN 37716

311 Frank Diggs Drive, Clinton, TN 37716  
Direct: 865-259-6016 FX: 865-457-0475